

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
CONSOLIDATED REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID 6259707	EMPLOYER NAME ECOLAB INC			
ADDRESS 1 ECOLAB PLACE	CITY/TOWN SAINT PAUL	STATE MN	ZIP CODE 55102	

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
410231510

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): [PCUAKJCDD8G3](#)

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)  
 YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)  
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

[325611 - Soap and Other Detergent Manufacturing](#)

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	3	1	42	4	6	0	0	1	20	2	3	0	0	0	82
First/Mid-Level Officials and Managers	243	76	2056	171	164	14	14	46	882	69	79	2	5	22	3843
Professionals	136	94	1362	142	200	4	5	34	908	96	160	1	0	26	3168
Technicians	60	13	248	54	15	1	4	5	40	14	5	0	0	3	462
Sales Workers	515	45	2655	178	78	12	18	68	265	10	11	1	2	12	3870
Administrative Support Workers	72	119	322	66	37	1	2	14	683	144	39	1	4	19	1523
Craft Workers	922	80	2603	851	126	41	28	114	213	139	7	3	0	21	5148
Operatives	275	90	411	394	58	4	9	26	104	86	9	1	0	4	1471
Laborers and Helpers	30	8	94	63	3	0	1	1	28	15	2	0	0	1	246
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>2256</b>	<b>526</b>	<b>9793</b>	<b>1923</b>	<b>687</b>	<b>77</b>	<b>81</b>	<b>309</b>	<b>3143</b>	<b>575</b>	<b>315</b>	<b>9</b>	<b>11</b>	<b>108</b>	<b>19813</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>2092</b>	<b>466</b>	<b>9497</b>	<b>1743</b>	<b>635</b>	<b>75</b>	<b>75</b>	<b>298</b>	<b>3062</b>	<b>543</b>	<b>286</b>	<b>11</b>	<b>13</b>	<b>99</b>	<b>18895</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
12/17/2024 - 12/31/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

Not Applicable

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**SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION**

**EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
6259707

EMPLOYER NAME  
ECOLAB INC

ADDRESS  
1 ECOLAB PLACE

CITY/TOWN  
SAINT PAUL

STATE  
MN

ZIP CODE  
55102

**CERTIFICATION COMMENTS (optional)**

No Certification Comments Provided

**CERTIFICATION STATEMENT**

*"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."*

**Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.**

**DATE OF CERTIFICATION**

**6/24/2025 3:04 PM [EST]**

**EMPLOYER'S CERTIFYING OFFICIAL**

Name of Employer's Certifying Official  
Sandra Putman

Title of Certifying Official  
Director, Employee Relations and Compliance

Email Address of Certifying Official  
sandra.putman@ecolab.com

Telephone Number of Certifying Official  
651-250-2511

**PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING**

Name of Primary POC  
Sandra Putman

Title and Employer of Primary POC  
Director, Employee Relations and Compliance  
Ecolab Inc

Email Address of Primary POC  
sandra.putman@ecolab.com

Telephone Number of Primary POC  
651-250-2511